App. F. IX-4

1949-50
(CB)

File No. 118-49

Previous References.

Serial Nos. 1

Later References.

CS dep. 183 of 49-50
CB. 297-50-3
CS Dep. 406 of 52-53

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

Part B for 0f- 49

SUBJECT

Instructions re forwarding of applications for appointment outside the State

Instructions re: forwarding applications for appt outside the State.

838

1) Minute of the Minister for City Municipalities and Muzrai, dated 15th January 1949.

"I am not inclined to come in the way of this Officer getting higher emoluments elsewhere. In case efficient officers leave us one after another for better prospects elsewhere our administration will suffer in efficiency. A scheme may be devised so that the Government may not lose their services and their efficiency may suitably be recognised and prevented from being tempted to go elsewhere for better prospects."

Intd. P.S. Chetty,
15-1-1949

2) Instructions of the Chief Secretary.

"I suggest that these papers be deposited, and that the question be pursued, if necessary, separately, by taking an extract of the minute of the Hon. Minister for City Municipalities".

Submitted

3) Kind reference is invited to

(i) G.M. No. M.5518-23/G.M.66-44-1 dated 19.12.44

(ii) G.O. No. M.3563-643/G.M.51-46-1 dated 11.10.46

regarding certain instructions re: forwarding of applications for appointments outside the State.

4) It is for orders whether the orders referred to above may be supplemented by the instructions contained in the Minister for City Municipalities and Muzrai

KLb 31/8/49

5) It would appear difficult to lay down any general rule

Instructions re forwarding of applications for appointment outside the State.

338
Cab

or devised a scheme in the manner indicated in the Hon'ble Ministers minute. These cases always come up before Govt for sanction and each case would have to be considered on its merits.

b) A draft O.M. is put up for Consideration.

Chief Secy) 7) asmk 2.9.49

1.9.49.

I do not think an O.M. would be necessary or advisable It would be quoted every time Nor would it be possible to recede to a policy of recompensing an officer or official in State Service, to the Extent of the possible loss in Emoluments in all cases where an offer from outside has been made, and the individual is allowed to avail himself of

Office of the Chief Minister
No. 1826.
Date of Receipt 8-9-49
Date of Return

GENERAL & REVENUE DEPARTMENT
7 SEP 1949
CONFIDENTIAL BRANCH.

CHIEF SECRETARY
10 OCT 1949
GOVT OF MYSORE

CHIEF SECRETARY
2041
2 SEP
GOVT. OF MYSORE

Chief Minister's Secy 3/9 asmk 3/9/49

wcs.

10/10 asmk 10/10/49 Rec. 5/9/49:

No. dated

OFFICIAL MEMORANDUM.

2. O. M. No. M. 3563-643/G.M.51-46-1, dt 11.10.46

In the marginally noted Official Memorandum, (1. O.M. No.M.5518-83/G.M.66-44-1 dated 19th December 1944) detailed instructions have already been laid down in the matter of retaining the lien of officers in foreign service and in forwarding applications for appointments outside the State.

Government wish to observe again, that in case efficient officers are permitted to go out of their ~~services~~ State for better prospects elsewhere, the administration will suffer in efficiency. It is, therefore, of the utmost importance that Governmen should not lose the services of efficient officers, and it is necessary that their efficiency should be suitably recognised as and when opportunity occurs and they should be prevented from being tempted to go elsewhere for better prospects.

These instructions should be followed in examining cases coming up before Government seeking sanction to applications for appointments elsewhere.

By Order,

Chief Secretary to Govt.

cmR 21/9/49

The Secretaries to Government,
~~The Heads of Departments,~~
~~The Deputy Commissioners of Districts.~~

T.D. 9.49

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT

No. M. 5518-83/G. M. 66-44-1 Dated, Bangalore. 19th December 1944.

Lien of Officers in foreign service

Issues instructions in the matter of retaining the———

OFFICIAL MEMORANDUM.

At present officers of Government whose services are requisitioned by other Governments are being permitted to retain lien on their appointments in the Mysore Government Service. Some officers who have secured jobs elsewhere on their own account have also been allowed to retain lien on their posts. Government consider that this privilege if too freely exercised may result in a depletion from the Public Service of many able and experienced officers and that it is therefore desirable to lay down a definite policy in this behalf, for future guidance.

The concession of allowing retention of lien will therefore be limited, in future only to cases in which an officer's services are requisitioned by another Government and this Government agree to spare his services as a matter of policy or courtesy. In other cases in which an officer applies for some appointment in other Government on his own account, his application will be forwarded only if the head of the department or office is satisfied that in case the Officer succeeds in securing the job, he could be permitted to go without serious prejudice to the requirements of this Government. The Officer applying should also be told definitely at the time of forwarding the application that he should resign his appointment in this Government before he could accept the job elsewhere, if offered to him.

By Order,

N. S. HIRANNAYYA,
Secretary to Government,
Education Department.

To

The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

O. M. No. M. 3563-643—G. M. 51-46-1, dated 11th October 1946.

Forwarding of applications for appointments outside the State.

Issues, instructions *re* —

OFFICIAL MEMORANDUM.

O. M. No. M. 3563-643—G. M. 51-46-1, DATED BANGALORE, THE 11TH OCTOBER 1946.

It has been laid down by Government in their Official Memorandum No. M. 5518-83—G. M. 66-44-1, dated the 19th December 1944, that if an officer applies for appointment in other Governments on his own account, his application should be forwarded only if the Head of the Department is satisfied that in case the officer succeeds in securing the job, he could be permitted to go without serious prejudice to the requirements of this Government. But such applications are being frequently forwarded apparently without any serious consideration to this aspect of the matter. If sufficient check is not exercised on this tendency of our Government Officers who are on the look-out for jobs elsewhere, it may result in a depletion from the Public Service of many able and experienced officers.

Government wish therefore to draw the attention of all the Heads of Departments and officers to the policy laid down in this behalf in the Official Memorandum referred to *supra* and are further pleased to direct that normally the application of an officer for some appointment in other Government on his own account should not be forwarded and permission to go should be refused to officers who secure jobs elsewhere except in special cases where if the officer succeeds in securing the job he could be permitted to go without serious prejudice to the requirements of this Government. The officer applying should also be told definitely at the time of forwarding his application in such special cases that he should resign his appointment in this Government before he could accept the job elsewhere, if offered to him.

By Order,

K. THIPPERUDRIAH,
Secretary to Government,
Education Department.

To—The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.

Exd.—B.G.S.

WD 2576—GPB—545—24-10-46